



Questionnaire on BLM HQ Structure

This internal, anonymous questionnaire is designed to gather input on the structure of BLM Headquarters (HQ), which includes not just the physical location but also the historical HQ positions that are now located in numerous offices around the west, as well as in Washington DC, and Grand Junction.

This is an initial, high-level activity focused on the structure of HQ as it relates to function. We plan to provide additional opportunities for discussion as we consider new approaches to the HQ functions and locations. Some decisions will ultimately be made by the Secretary of the Interior and some may need to be addressed sooner than others. We are committed to considering the input of BLM employees throughout this process including through additional questionnaires, dialogue, and looking at input from the Federal Employee Viewpoint Survey.

This questionnaire provides a series of set selections and ranking responses. An opportunity to share more detailed input is provided at the end. This questionnaire will close on Friday, May 28, 2021 at 11:59 PM ET/9:59 PM MT.

* Required

Position Information

1. Where is your position in the Tables of Organization? *

- HQ
- State Office
- District Office
- Field Office
- Other

2. Is your position physically located in the Washington, DC area? *

Yes

No

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Questionnaire on BLM HQ Structure

* Required

Impact of BLM HQ Relocations

3. How did the relocation of BLM HQ impact the function of the BLM overall? *

0	1	2	3	4	5	6	7	8	9	10
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Negatively

Positively

4. How did the relocation of BLM HQ impact employee morale overall? *

0	1	2	3	4	5	6	7	8	9	10
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Negatively

Positively

5. How did the relocation of BLM HQ impact your work and that of your team?
(Choose all that apply.) *

- No impact
- Improved coordination with HQ
- Made coordination with HQ more challenging
- Improved integration with state and field offices
- Made integration with state and field offices more challenging
- Improved communication with your team
- Made communication with your team more challenging
- Made interaction with the public and stakeholders easier

Made interaction with the public and stakeholders more difficult

Other

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* Required

BLM HQ Function and Location

6. Prioritize the considerations that you think should be taken into account as we consider the future function of BLM HQ. *

Providing more resources to carry out the work

Move official BLM HQ back to Washington DC

Ensuring any relocations are carefully designed to minimize disruption of both work and life

Maintaining expanded support or presence of HQ functions in state, district, field offices

Taking the opportunity to consider how further relocations and consolidations of HQ positions might work best

Other (Please specify in last, open-ended question of this questionnaire)

7. How effectively is the newly-implemented structure of BLM HQ employees stationed in various locations around the West carrying out BLM's mission? *

0	1	2	3	4	5	6	7	8	9	10
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Ineffectively

Effectively

8. How important is it to have BLM HQ functions and leadership in one physical location? *

0	1	2	3	4	5	6	7	8	9	10
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Not important

Very Important

9. In light of the recent relocation and current distribution of HQ positions in Grand Junction, Washington DC and other locations in the West, how should the BLM move forward? *

Restore all positions to a DC location

Leave all positions as they are now

Consider options to consolidate some functions in larger physical groupings in the West

Consider moving certain functions back to DC

10. Which functions of BLM HQ would function better if stationed in Washington, DC? (Choose all that apply.) *

- Director
- All Deputy Directors
- Certain Deputy Directors
- All Assistant Directors
- Certain Assistant Directors
- All Deputy Assistant Directors
- Certain Deputy Assistant Directors

- All Division Chiefs
- Certain Division Chiefs
- Human Resources
- Communications
- Legislative Affairs
-

11. Which functions of BLM HQ would function better if stationed in the West?
(Choose all that apply.) *

- Director
- All Deputy Directors
- Certain Deputy Directors
- All Assistant Directors
- Certain Assistant Directors
- All Deputy Assistant Directors
- Certain Deputy Assistant Directors
- All Division Chiefs
- Certain Division Chiefs
- National Conservation Lands and Community Partnerships
- Office of Law Enforcement and Security
-

12. If the BLM HQ is not in Grand Junction, what would be the most effective use of the Grand Junction location for the function of the BLM? (Rank options below.) *

- Another type of HQ
- Regional conservation hub
- Centers of excellence or concentration for specific uses or agency functions
- Interagency space for interacting with visitors and stakeholders
-

13. If the BLM HQ remains in Grand Junction, what would be the most effective use of a Washington, DC location for the function of the BLM? *

- Another type of HQ
- Centers of excellence or concentration for specific uses or agency functions
- Interagency space for interacting with visitors and stakeholders
-

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Questionnaire on BLM HQ Structure

General

14. Would you like to provide more feedback on any of the topics above?

Enter your answer

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