

July 3, 2019

Dear Donna,

We are EPA employees of OMS' Office of Environmental Information with varying years of federal service. We believe in EPA's mission and we work hard to support our agency's mission. We are writing to request your support and assistance to stop the anticipated action by EPA's Labor and Employee Relations Division (LER) to issue a new AFGE Bargaining Unit agreement. We are hopeful that you will intervene on the behalf of EPA employees and stop the unilateral anti-employee bargaining agreement that may potentially be imposed upon us.

EPA employees have gone years without pay increases, watched our workforce be reduced to an all-time low, witnessed extreme budget cuts, endured series of scandals that have brought shame to our Agency. We cannot believe that our career senior leaders think so little of us that they have chosen to put a bargaining agreement in place that will virtually eliminate workforce protections and conditions (i.e., negotiated grievance process, performance and discipline, merit promotions, work schedules and telework), threatens our careers and diminishes our union representation. These actions can have no aim other than to demoralize an already disheartened workforce community. Historically, EPA was considered a great place to work, but in recent years this reputation has steadily declined. If this new agreement is enacted the agency will be on a path that will only further degrade EPA's reputation and the ability to fulfill the mission.

Donna, we deserve better and we implore you to stand up for EPA employees. Please lead EPA toward finding a solution and resolving these issues with the union. We believe they will come to the table ready to negotiate a new agreement that will be fair and satisfy all the parties involved.

Sincerely,

Personal Security Detail / Ex. 6

