



Colleagues,

I would like to provide you an update on an important matter. You may remember my message concerning instances of offensive notes or inappropriate messages left in EPA common areas. As I stated then, which remains true today, this is not acceptable anywhere at the EPA. We took many measures over the past number of months to find the person responsible for writing these messages. I am updating you to say we have found the person, a contractor, and held them accountable. We would not have been able to resolve this matter without the help of our employees. I would also like to thank OMS for their assistance in addressing this matter. Again, I encourage anyone who has experienced or witnessed offensive language or actions or is aware of such behaviors to report it immediately.

The EPA's career and political leadership will continue to take all steps to ensure an environment where every employee has the opportunity to maximize their potential, reach their professional goals, and contribute to our shared mission of protecting human health and the environment. Creating that safe environment for our employees remains my top priority. We must all work together to ensure that we continue to create a positive and safe environment for all our employees.

Andrew Wheeler

Administrator