

From: "Nedd, Michael" <[REDACTED]>

Date: November 15, 2017

To: BLM_All_Employees <[REDACTED]>

Subject: BLM Acting Director

BLM employees:

This week, Secretary Ryan Zinke appointed Brian Steed as Acting Director of the BLM, and I want to welcome him as he begins his journey leading this great agency. John Ruhs and I have worked alongside Brian since his appointment as Deputy Director for Programs and Policy in October, and we have come to know his ethic, his intellect, and his passion for our multiple-use and sustained yield mission. His experience includes working as Chief of Staff to U.S. Representative Chris Stewart of Utah, teaching and researching economics at the University of Utah, and serving as a Deputy County Attorney in Iron County, Utah. He is a native of Logan, Utah, and now resides in Northern Virginia with his wife and three children. Brian's western heritage and values make him a perfect fit for the BLM team.

Since March 15, I have had the honor of leading the BLM. Your tireless dedication to our mission inspires me every day. DOI leaders continually express their confidence in the BLM's leadership in the field and here in Washington, which is a testament to all of you. Thank you for supporting me as the Acting Director over these months, and remaining as ever BLM strong.

During the coming weeks, John and I will transition to different roles. John will return to his position as BLM Nevada State Director, and I will assume the duties of Acting Deputy Director for Operations. I appreciate John's sacrifice over the past seven

months while he has lived away from his family and the wide open spaces that he loves.

Please join me in welcoming Brian to his new position. As we move forward, let's continue to stay focused on our shared mission and values that guide us in our stewardship of America's public lands.

Take care and have a wonderful day! :)

Michael D. Nedd