



United States Department of the Interior
U. S. GEOLOGICAL SURVEY

In Response Reply To:
Mail Stop 157

November 8, 2017

David Donato (by Email)
521 USGS National Center
12201 Sunrise Valley Drive
Reston, VA 20192
afge3403usgs@usgs.gov

Dear Mr. Donato:

Pursuant to Article 13, § 4(a) of the Collective Bargaining Agreement between the U.S. Department of the Interior (DOI), U.S. Geological Survey (USGS), Eastern Geographic Science Center (EGSC), and the American Federation of Government Employees (AFGE), Local 3403, we are advising you that the EGSC will be closing during the Fiscal Year (FY) 2018.

The EGSC has been experiencing decreased appropriated funding over the past several years as evident in the table attached. Estimated FY18 appropriated funding is decreasing over 71%. After reducing the Salary and Benefits (S&B) by eliminating contractors, students, and term employees where feasible, the FY18 estimated salary and benefits shortfall will be greater than \$1.2M with limited operating funds to cover fixed or variable other expenses and a rent and Operations and Maintenance budget shortfall. The Center has no capacity to absorb the S&B shortfall. Future appropriated budgets are not anticipated to improve. For this reason, it is management's intention to close the science center.

Management will make every attempt to reassign employees to other parts of the USGS based on organizational requirements and skills and offer VERA/VSIP before considering any adverse action.

If the AFGE Local 4303 wishes to exercise its rights to bargain over the impact and implementation of this matter, please do so consistent with the procedures and timelines contained in the EGSC/AFGE 3403 CBA.

A request to negotiate or questions regarding this notice should be directed to David Kirtland, EGSC Center Director.

Sincerely,

Yansi Hernandez
Human Resources Specialist

Attachment
EGSC Funding History

cc: David Kirtland, Center Director EGSC
Holly Weyers, Regional Director

Attachment 1

EGSC Funding History

EGSC	FY15	FY16	FY17	Est. FY18
CLU/LR programs				
R&D	\$595,000	\$595,000	\$555,000	\$0
Bio. Carbon Seq.	\$129,100	\$309,788	\$301,000	\$0
Land Remote Sen	\$1,370,765	\$920,903	\$639,500	\$0
Land Change Sci	\$1,220,000	\$1,220,000	\$910,000	\$520,000
Other USGS	\$1,243,690	\$982,419	\$935,499	\$437,000
SIR	\$4,558,555	\$4,028,110	\$3,340,999	\$957,000
Reimbursable	\$2,068,838	\$2,723,818	\$3,020,388	\$963,651*
TOTAL	\$6,627,393	\$6,751,928	\$6,361,387	\$1,920,651**
S&B Total	\$4,756,470	\$4,502,808	\$4,546,000	\$3,166,242***
S&B Shortfall	\$0	\$0	\$0	(\$1,245,591)

* Total FY18 reimbursable is est. at \$1,893,866 but only this amount is available for funding staff

** Continuation of EPA reimbursable agreement for Q3/Q4FY18 not included

*** Permanent plus one Pathways Career Intern