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**Date:** May 17, 2016 at 6:03:48 AM MST  
**To:** grca\_all\_...@nps.gov  
**Subject: Superintendent's Retirement Announcement**

Dear Grand Canyon Employees, Partners, and Friends

Last week I met with Director Jarvis in Washington, DC to discuss the OIG's report on Sexual Harassment in the River District of Grand Canyon. We discussed the current situation and the Director told me he has decided a change in leadership is needed in order for the Park to move forward. He offered me a position in Washington, DC but I have decided instead to retire effective June 1, 2016.

It has been a great honor and privilege to serve you, my fellow employees, park partners and all those connected to Grand Canyon National Park. I will always cherish the shared experiences, life at the Grand Canyon and the new friendships I have made over the past five years.

In my decision to retire I would only ask a couple of favors of all of you:

1. Please continue to do your very best each day to provide a world class visitor experience for everyone and to keep this park truly grand by protecting the resource.
2. Please do your very best to facilitate a smooth transition for the next Park Superintendent. It's a big job and he or she will need all your support.

My hope and prayer is that you all will strive to create a workplace that is inclusive, supportive and safe for all.

Most Respectfully,

Dave