

Cantor, Howard

From: Cantor, Howard
Sent: Wednesday, February 19, 2014 2:11 PM
To: Dunlap, Bridget; Doris, Grace; Parker, Michelle
Subject: RE: curious about bad behavior

Categories: EZ Record - Shared

Yes, please increase the frequency of patrols. Thanks.

Howard Cantor
Deputy Regional Administrator
US EPA Region 8
(303) 312-6308

From: Dunlap, Bridget
Sent: Wednesday, February 19, 2014 1:59 PM
To: Doris, Grace; Parker, Michelle; Cantor, Howard
Subject: RE: curious about bad behavior

Adding Howard. If he's okay with more throughout the day I think it will make people feel more secure...I hope.

From: Doris, Grace
Sent: Wednesday, February 19, 2014 1:37 PM
To: Dunlap, Bridget; Parker, Michelle
Subject: RE: curious about bad behavior

They do patrols thorough the day up until 10:00 PM. We can look in to doing more of them throughout the day on the floors. Let me know.

Grace Doris
Physical Security Specialist Team Lead
U.S. Environmental Protection Agency Region 8
1595 Wynkoop Street (8TMS-INF)
Denver, CO 80202

303-312-6399

SEE SOMETHING SAY SOMETHING - Dial 312-6886 and select 1 -for SECURITY- **Be Vigilant!**

From: Dunlap, Bridget
Sent: Wednesday, February 19, 2014 1:31 PM
To: Parker, Michelle; Doris, Grace
Subject: FW: curious about bad behavior

Grace, what do you think? I mentioned this to Michelle earlier and she sees them but I have to admit I don't but I'm pretty much in my office or meetings...

From: Wood, Melaniel
Sent: Wednesday, February 19, 2014 12:40 PM

To: Dunlap, Bridget
Subject: RE: curious about bad behavior

Just wondering if security might patrol the floors a little more ?? I never see them and that might make people feel safer.

From: Dunlap, Bridget
Sent: Wednesday, February 19, 2014 12:19 PM
To: Wood, Melaniel
Subject: RE: curious about bad behavior

Thanks Melanie, as Howard may have confirmed already – we haven't assumed we have the answer; we are taking great caution that we address any potential scenario. Thanks for passing this along.

From: Wood, Melaniel
Sent: Wednesday, February 19, 2014 9:50 AM
To: Cantor, Howard; Dunlap, Bridget
Subject: FW: curious about bad behavior

Just so you know, the memo from yesterday seems to be generating lots of hall chat, etc. Many women have expressed feeling fearful. I mentioned this to Deb as well. Not sure that there is a solution.

Below is one example email that I am passing along: I had several people ask if we knew what floor this was happening on – I responded with the request that they be watchful and report any suspicious behavior.

I had one employee report that her house keys were stolen off her desk on Jan. 31st and she had to have her locks changed – she also said that “this place is getting strange so I am going to apply for the buy out.”

Melanie

From: (b)(6)
Sent: Wednesday, February 19, 2014 9:31 AM
To: Wood, Melaniel
Subject: FW: curious about bad behavior

Melanie,

I received the below questions from a staff person. I thought they raised some good points that perhaps might be worth passing along. OR, perhaps all of this was already taken into consideration by management, as well as John Nicoletti.

(b)(6)

I was wondering, have you heard anything about the process management used to determine the bad bathroom behavior was due to a bad attitude/bad intentions? How did they eliminate other alternatives? I have rose-colored glasses of course, but one possibility might be that an employee's medication is off, or it's dementia or... some type of mental issue...how do they assume it's of ill intent? Just curious. Thanks.

